NursingCAS Open House 2015

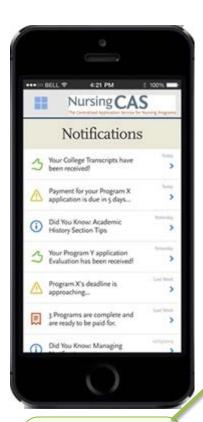
Lisa Rosenberg, Ph.D., RN

Associate Dean of Students, Rush University

Hilda Mejia Abreu, Ph.D., MPA

Executive Director, Program Partnerships, Liaison International

Managing the Admissions Process with WebAdMIT



Real-time notifications and online status check



Completing the Application



Powerful Admissions Software for staff to manage and analyze their applicant pool. Schools can have an unlimited number of users with customized access. Ongoing training and support is provided.

Admissions Management



How do Programs Access Applicants?

Unlimited User Access

Local Statuses

Document Access

Queries & Lists

Emails

Tracking

Calculating GPAs

Tracking Interviews

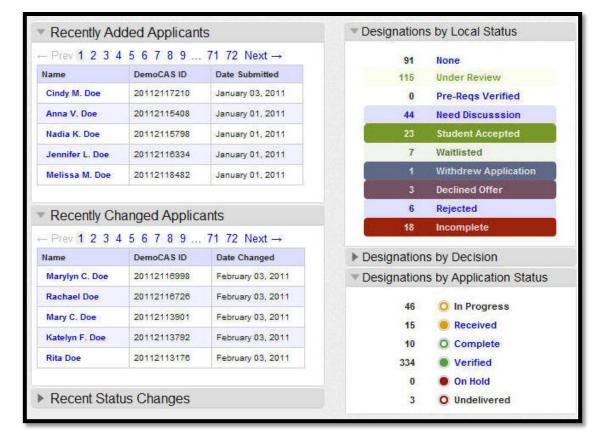
Online Review

Scoring & Ranking

Issuing Decisions

Reports & Exports

Applicant statuses, school defined admissions statuses, and onscreen activity channels to easily manage admissions processes

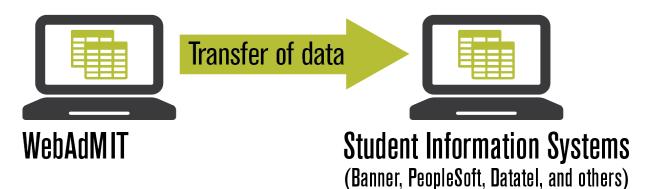


Applicant statuses, school defined admissions statuses, and onscreen activity channels to easily manage admissions cycles.

Manage the Applicant Pool

Interface with Existing Systems

Create export files and reports with the data elements, applicants, and file format that your school needs to compare applicants or import into internal systems



Transfers are completed on:



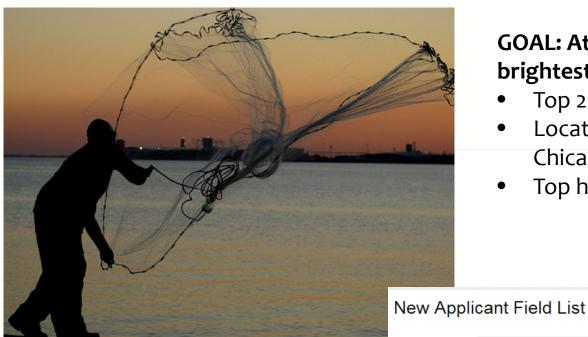
Specified date +



Specified time

Ability to Download and Import Data

Attract the most qualified and diverse applicant pool



RUSH UNIVERSITY

GOAL: Attract the best and brightest

- Top 20 school
- Located in sought after city Chicago
- Top hospital

Advantage: Mine the data in **NursingCAS**

Build custom queries to search for specific applicants and attributes

This list, named	, can be seen by only myself ▼ and will not ▼ a
Included applicants	will match all → of the following rules:
Submit Return	Click to Select Field ▼ Select Field for Query Applicant Designation Preferred Mailing Address Permanent Mailing Address Personal Applicant Ethnicities

Managing a Paperless Process

TRUSH UNIVERSITY

How does Rush do this?

- Use NursingCAS WebAdMIT to manage completely paperless admissions process
- File Sharing
 - A variety of data fields are automatically loaded into Datatel Colleague
 - All official transcripts sent to NursingCAS as the official repository
- Staff can work from anywhere
- Less paper, less error, data on secure server
- Saves space, no cabinet storage required



Strategies for Managing a Paperless Process

TRUSH UNIVERSITY

- Use of template communications provides real time customer service and information that an applicant will find helpful, i.e., applying for fin. aid
- ➤ Interviews can be uploaded or done directly within WebAdmit; all applicant file notes and e-mails stored in WebAdmit
- ➤ Create spreadsheets for admissions committee and bring up files electronically in meeting. This also allows us to operate in a secure manner with respect to FERPA.

Email Templates

TRUSH UNIVERSITY

	Name
***	General Supplemental Invite
***	Missing documents
****	Outstanding GRE Scores
	Outstanding Letters of Recommendation
***	Outstanding Personal Statement
	Outstanding RN License
***	Outstanding CV
	Oustanding TOEFL
	Required GRE Scores - Post licensure
	Undelivered NursingCAS Application
000	Invite for Interview - Genbook
	Invite for Interview - No Genbook
***	CNL Interview Invite
000	Deny for GEM

Subject: Deadline Quickly Approaching - One Month

Dear Applicant:

A gentle reminder - We are within <u>ONE MONTH</u> of the deadline for you to submiconsidered for this upcoming deadline, you need to have all of the NursingCAS regour application, please contact NursingCAS customer service at (617) 612-288

Rush University only requires that the NursingCAS application is submitted by th

▼ Emails

- ▶ (1) Clinical Nurse Leader (CNL) Interview
- ① Undelivered NursingCAS Application
- Rush University: Outstanding CV
- ▶ Rush University: Outstanding TOEFL

Criteria Used to Determine Admission Eligibility

TRUSH UNIVERSITY

Admission requirements can be assembled in a customizable checklist that appears in the student's file and can be checked off by admissions staff

With course entry a variety of GPA cuts and document uploads are available to satisfy any set of admissions requirements. This self-service application model allows the admissions staff more time to devote to direct customer service where most needed to meet admission goals.

Managing the Review Process

1 RUSH UNIVERSITY

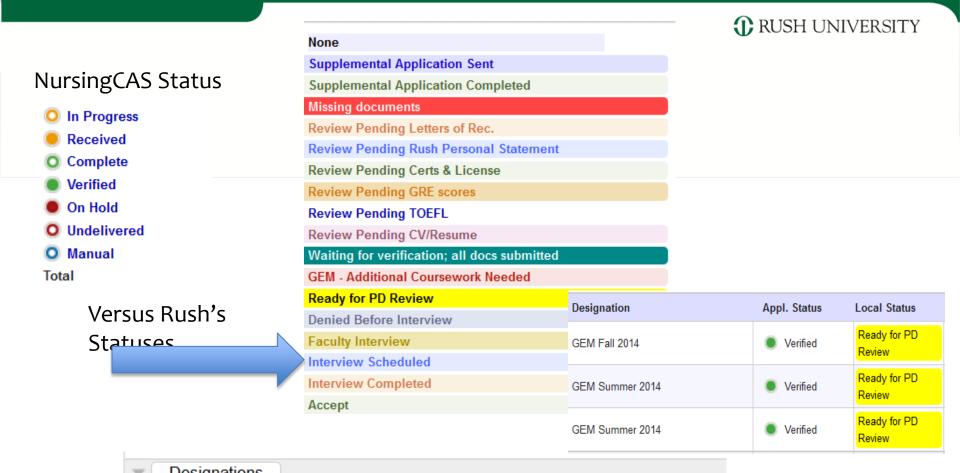
Initial Set-up by Admissions Staff

- ✓ Add Programs
- ✓ Create Users
- ✓ Assign Roles
- ✓ Assign Programs
- ✓ Set up Local Statuses
- ✓ Set up Custom Fields
- ✓ Set up Requirements
- ✓ Set up & Assign Interviews
- ✓ Set up GPAs
- ✓ Set up Emails
- ✓ Set up Lists
- ✓ Set up Reports and Exports

	Label	Туре
000	GRE Scores	Text Value
000	GEM Affiliated Student	Yes / No Value
000	Nursing License Number	Text Value
000	CRNA applicant boarding in CNL	Yes / No Value
000	Colleague ID	Text Value
000	ADN grad with a BA or BS	Yes / No Value

▼ Custom Fields			
Field	Answer		
GRE Scores	V 154, Q 154, W 3.5		
GEM Affiliated Student	No •		
Colleague ID	64468		

Local Status



*	Designations					
Des	ignation +	Application Status	Date Submitted	Complete Date	Verified Date	Local Status
CNI 201	Spring	Verified	Jun 07 2013	Jun 07 2013	Jun 07 2013	Conditional Accept

Interview Tracking

Assign interviews to specific users – input comments and scores

Interview Types







Strategies for Managing the Review Process

TRUSH UNIVERSITY

- Faculty and staff can interact in real time about applicant's progress throughout the process of applying. Thus, the review of students has become very streamlined yet the integration of different stakeholders has dramatically increased.
- ➤ Various reporting fields allow the end user to organize applicants in a variety of ways, e.g., by GPA, GRE, assisting schools to make decisions on their applicants according to factors they deem most important.



Run Custom & Comparative Reports

1 RUSH UNIVERSITY

What types of reports do you need to run?

 Rush used the NursingCAS data and the WebAdMIT software to complete the applicant portion of AACN's annual survey in about 30 minutes

Who do you report to?

• Schools run reports for use with internal and external stakeholders (ex. accrediting bodies, grant funders)

What data do you need?

• You can run comparative reports that show your applicant data vs. the entire NursingCAS applicant pool data. And you can pull reports that only show data for your applicant pool.

	% of Applicants to NursingCAS	% of Applicants to Your Programs		
Female	84.44%	89.24%		
Male	15.56%	10.76%		

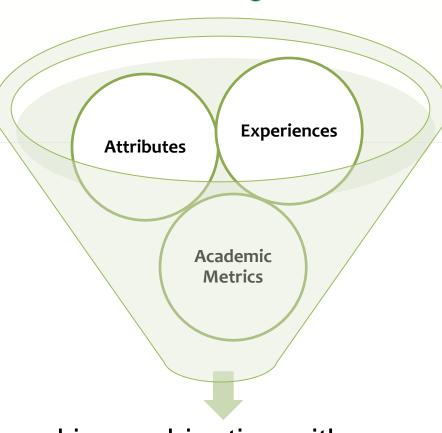
Examples:

- Age
- Applications by track
- Applicants who applied to multiple schools
- Citizenship
- Countries of birth
- Coursework
- Degrees awarded
- Degrees expected
- Ethnicity
- Financial aid
- Gender
- GPAs
- Majors
- States of Residence

Holistic Review in Admissions

RUSH UNIVERSITY

Holistic review is a <u>flexible</u>, <u>individualized way</u> of assessing an applicant's capabilities. Balanced consideration is given to the applicant's:



These elements are considered in combination with how the individual might contribute value as a health professions student and future health professional.

Applicant Criteria: EAM Framework

TRUSH UNIVERSITY

Experiences: The path the applicant has taken to get to where he/she is, e.g., primary caregiver for an ill family member, experience in a healthcare setting, employment history, research experience, "distance travelled".

<u>Attributes</u>: Applicant's skills and abilities at time of entry, i.e., personal & professional characteristics, demographic factors.

<u>Metrics</u>: Quantitative academic components of the applicant's portfolio, e.g., GPAs, GRE.

These 3 elements are easy to review and integrate via NursingCAS due to the way applicant data can be visualized, the various GPA calculations, customized essay, CV review (which applicant uploads), etc.

Strategies for Recruiting Diverse Applicants

TRUSH UNIVERSITY

- ➤ E-mail in-progress students regarding their eligibility for diversity scholarships
- ➤ Easier to do a holistic admissions review due to ease of navigation and visualization of applicant information
- ➤ Reporting fields make analyzing the diversity present in the applicant pool much easier
- Use of NursingCAS provides national visibility to diverse populations

